

# Immigrants in Norway

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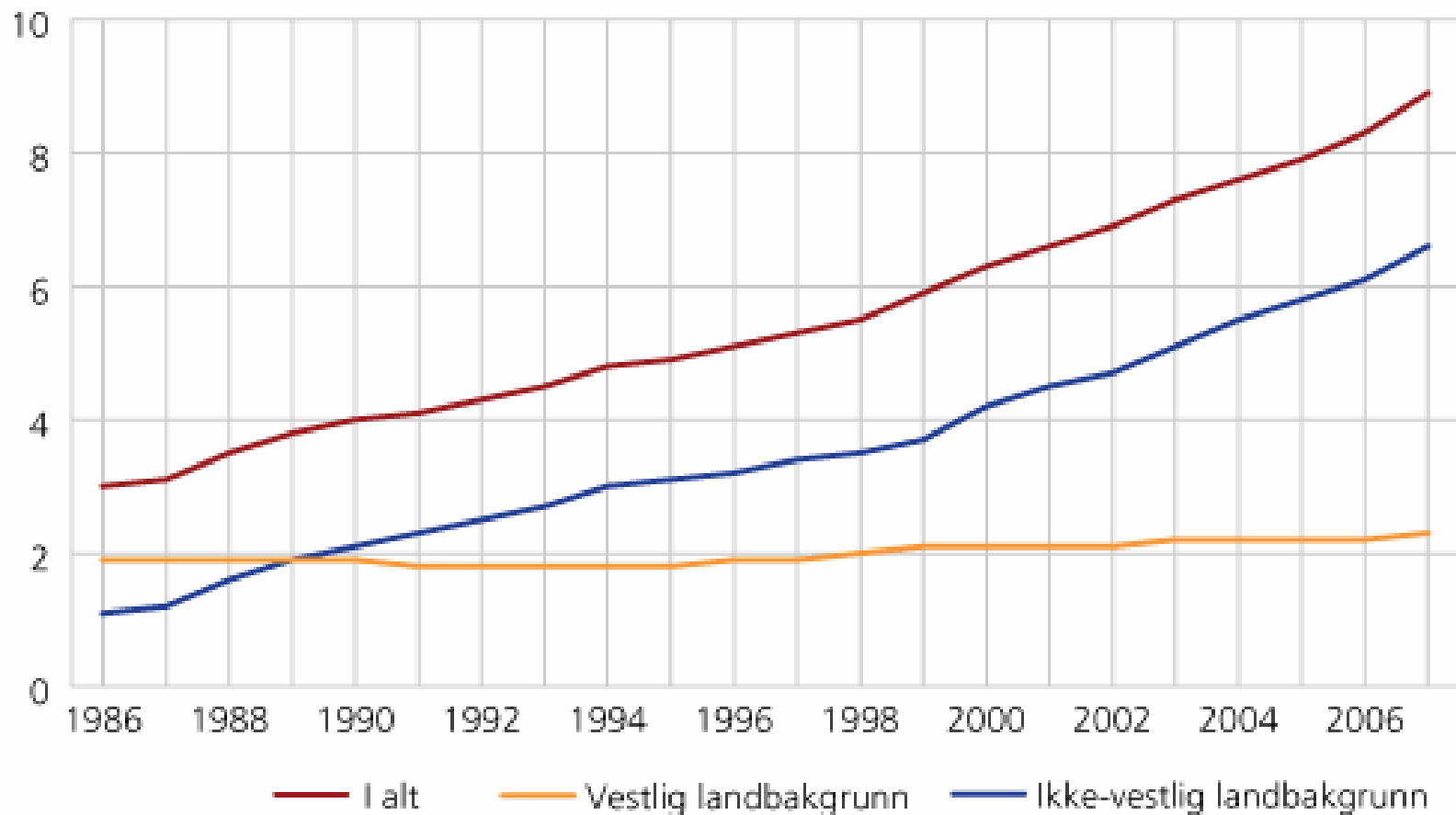
Randi Husemoen, Vox

# Immigration in numbers (SSB 2007)

- population in Norway: 4 691 502
- immigrant population in Norway: 415 300 i.e. 8, 9 % (born abroad or both parents born abroad)
- increase during 2006: 28 600 (7 000 from Poland)
- including those with one parent born abroad: 14 %
- first generation immigrants: 7 %
- 75 % of the immigrant population has a non western background (6, 1 % of total population)
- 40 % of the immigrants are Norwegian citizens

# Immigrant population compared to total Norwegian population

Innvandrerbefolkningens andel av Norges befolkning, etter vestlig og ikke-vestlig landbakgrunn. 1.1.1986-1.1.2007

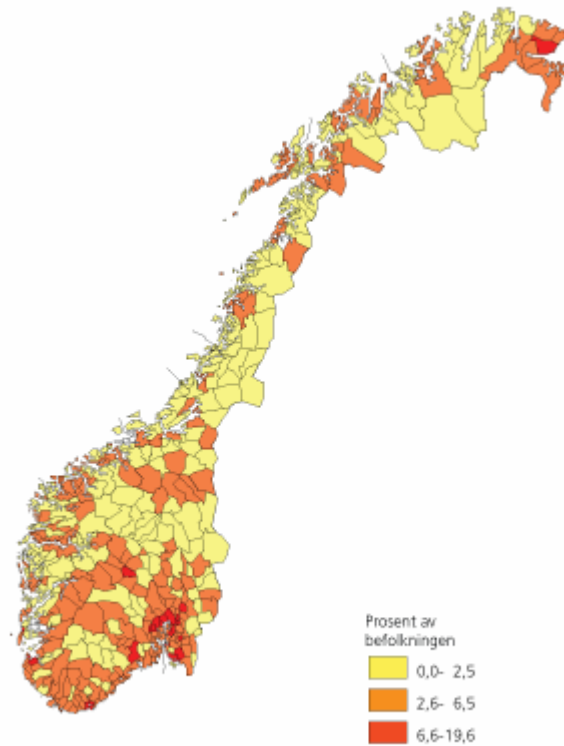


# Some major origin countries

- Pakistan (28 278)
- Iraq (21 418 )
- Somalia (19 656 )
- Vietnam (18 783)
- Iran (14 662)
- Turkey (14 546)
- Sri Lanka (12 757)
- Sweden (24 527 )
- Denmark (19 090)
- Poland (18 834 )
- Germany (14 467 )
- GB (11 349)
- Russia (11 338)
- Finnish building workers and nurses (6 411)

# Non western immigrants

Ikke-vestlig innvandrerbefolkning i prosent av folkemengden 1. januar 2007



Kartgrunnlag: Statens kartverk.

# Geographical distribution

- 25 % of the Oslo population are immigrants (131 000 persons)
- 31, 5 % of the immigrant population of Norway lives in Oslo
- 36 % non western immigrants lives in Oslo
- 46 % non western immigrants lives in Greater Oslo area

# Unemployment

## Unemployment rates

- 5% for employees of immigrant background
- Less than 2% for the whole population

# Ministry of Administration and Integration

Employees of immigrant background do not become leaders because of

- Lack of qualifications
- Recruitment strategies: Disregard of employees who are different

# Ministry of Administration and Integration

Leadership recruitment programmes are necessary:

- Cannot wait for things to turn out right by themselves
- People of immigrant origin need role models
- People with necessary competences are not used/employed (lack of manpower in Norway)
- Workplaces/enterprises cannot afford not using all human resources available
- Ethnic Norwegian will profit from role models of immigrant origin

# Ministry of Administration and Integration

- The Norwegian government: project on positive discrimination i government agencies from 2008
- Many private enterprices have better score than governmental agencies