



M2M

Migration to Management

Immigration

A London Perspective





Where we are currently.....

- ❑ Globalisation is changing the nature of London's employment market and the skills needed in the workforce.
- ❑ The UK population is growing as a result of international migration and London in particular is growing due to both international migration and migration to the capital from within the UK.
- ❑ Employment in London is 5% behind the UK national average of 75%.

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- ❑ 600,000 adults have no qualifications. This situation contributes to high levels of deprivation and social exclusion within London.
- ❑ There is no definitive number of residents within the UK who require English language education.
- ❑ 40% of jobs within London require degree level qualifications – this is expected to increase to 50% by 2020.

Furthermore.....

- ❑ London is the most ethnically diverse city in Europe, around 30% of its' residents are from Black, Asian and minority ethnic communities – yet employment rates for many ethnic groups are significantly lower than average.
- ❑ The recent largest immigrant groups are Arabic speaking and those from Eastern European countries.
- ❑ Key concerns nationally in the UK is around integration and social cohesion for immigrants

The challenge London faces

- Increasing need for teaching English language to immigrants so that they can access the UK labour market:

English language has a central significance for immigrants to the UK who need to understand our culture and heritage and improve their prospects of accessing the labour market, thus contributing to a wider society. It is felt that immigrants speaking English binds our nation together as a single group in a way that a multiplicity of community languages cannot.



Recent Developments within the UK.....

- ❑ Fees for English Language courses have now been introduced. These courses were previously provided for free to learners and the newly introduced fees have resulted in a reduction in individual immigrants undertaking English language training within the UK.
 - ❑ A new suite of English language courses have been introduced entitled “ESOL for Work”. These qualifications are shorter, work focused qualifications to enable immigrants and speakers of other languages to facilitate speedy access to the UK labour market.
 - ❑ There is now an expectation that employers recruiting immigrant workers should bear the full costs of any English language training of their staff. This initiative is also in place to facilitate the “upskilling” of staff within the workplace.
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