

Points of view from our first migration to management project meeting in Oslo.

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Our first migration to management project meeting in Oslo was, from an organising point of view, most satisfying. The Norwegian hosts made it possible for us, to focus on the main object of the meeting, by keeping the main activities mostly in one place. Even though our hotels were placed quite some way from “Vox”, the headquarter of the host, the transport could not be seen as a problem.

The presentations and start up processes made it possible to get a good picture of the other partners in the project. Even though the partners are representing some very different angles to the topic, it was clear that the topic of the project and related themes is a common interest. From my point of view it is a strength to the project, that the partners have different identities in the national contexts.

The basic agenda concerning the project frame, the agreements on timetable, our common and separate goals and ways of managing the project with Vox as main actor was discussed, and though the common agreements on ambitions was not the most challenging, they were serious and concrete.

The Norwegians program points were some very interesting examples on how to real life perform manager training among immigrants, planned together with a couple of companies. The training perspectives were definitely interesting, and a couple of details could be taken straight in to some of the training activities that we (Foreningen Nydansker) are planning for the project.

The hosts had also arranged meetings with consultants that work with diversity management. They pointed out some most interesting angles on the topic, and motivated some interesting after thought that I brought with me home to Denmark. I have, as a direct feedback to the meeting in Oslo, had email correspondence with this consultant, and right now, we are trying to build up a platform for some Nordic NGO meetings concerning diversity management topics of mutual interest.

The meeting was the first in a row. Therefore the socializing between the meetings was a nice and important pause.

After the meeting it was clear to me, that it could be of importance, if we, from the Danish partnership brought some relevant company representation, to establish and to keep a business focus. To Foreningen Nydansker it is most relevant to “translate” the possible knowledge to educational possibilities fast as possible, therefore the meetings in Migration to management could be a good platform to strengthen the dialog with companies interested in these activities.

Coming home to Denmark, I took a dialog with ISS, as the main service – cleaning services is represented in all countries. They have just started a program concerning the management training of immigrants. They accepted the invitation, and will be participating at our next meeting in France.